



Disciplinary Policy

The Club safety guidelines and code of conduct are provided to all members on joining (and are available on request).

All complaints regarding the behaviour of members should be submitted in writing to the Secretary.

All matters of discipline will be reviewed at a Disciplinary hearing attended by the Club Chairman, Secretary and at least one other club Officer. All Officers attending the hearing shall be entitled to vote. The Disciplinary hearing will meet within 28 days of a complaint being lodged.

If, in the opinion of the Committee, a members conduct is deemed to have brought discredit to the Club or to have put at risk the health and safety of themselves, other club members or members of the public, then that member will subject to one of the following decisions:

- a) The member will be given a warning about their future conduct
- b) The member will be suspended on the basis of a two thirds (2/3) majority vote at the Disciplinary hearing, from use of the Clubs facilities for a specified period.
- c) The Club may, by a unanimous vote at the Disciplinary hearing, expel the member from membership. In the event of expulsion, any annual fees paid will be forfeited.

If the person being disciplined is a committee member he or she relinquishes all voting rights, as does any relative of that person.

Any person to be subject to a Disciplinary hearing must be informed in writing 14 days before the disciplinary hearing and be given the opportunity to make a written submission or to make a personal appearance.

The person lodging the complaint and the member against who the complaint is made shall be notified of the outcome of the hearing within 14 days.

There will be a Right of Appeal to the Committee, which must be submitted in writing to the Secretary within 14 days of being notified of the outcome of the hearing. Any appeal will be considered at the next Committee meeting, and the outcome will be notified within 14 days of the meeting.